## Heritage Presbyterian Church Love Grows Here



### LOVING THROUGH CHRIST

We are "ALL IN" with our commitment to mission and ministries of support and care for our congregation and community.



After distributing more than 1 million pounds of food during the pandemic, we continue to respond to the high level of need in our community. Our new schedule serves 125-150 families at each twice-monthly distribution.

Our Operating Budget supports roughly \$1,000/month for utilities along with administrative support costs as we serve our community.



We serve our neighbors year-round and also seasonally through Santa's Caravan, Red Cross Blood Drives, and other Mission Projects.



We continue to gather for celebrations and fellowship; and our new church directory helps connect us on paper and on-the-go.

# \$125,161 (27%)

### **BECOMING DISCIPLES**

We are "All IN" with our commitment to deepen our faith through worship and study.



We gather weekly to grow in faith through worship and educational opportunities, with expanding programs for all ages and creative worship to engage our whole beings in praise!

Youth Group and Kids Club are growing and a new adult small group is launching on Wednesdays in January 2023.



In 2022 we welcomed Robby Chapman as our Choir Director in January and Keisha Brown as our Children's Ministry Assistant in October, completing our church staff again. The 2023 budget includes several salary increases to reflect pay that is more appropriate and competitive for our staff.

# \$186,717 (41%)

## 2023 Narrative Budget Total: \$457,065

#### **SERVING ALL**

We are "All IN" with our commitment to be a church with doors wide open to our community.

We are a church where community gathers: Cub Scout Pack 638 (which has tripled in the past 2 years), 2 Girl Scout Troops, Al-Anon, Community Book



Club, 575 Volleyball, Reverie Winterguard, Marietta Presbyterian Church (Korean) and more. Our facilities are welcoming and safe spaces for many organizations and groups.



In 2023, we hope to welcome BusyBodies Playhouse, a licensed childcare provider, to rent classroom space during the week.

Your gifts will enable us to be "All In" as we answer God's call to ministry, supporting our developing programs and increased facilities needs as we seek to be disciples of Jesus.

# \$145,187 (32%)

The numbers above reflect Operating Fund expenses only and do not include Restricted Funds (i.e. Food Pantry, Youth, and other designated funds)

### Heritage Presbyterian Church 2023 Operating Budget

Session approved this budget on 10/25/2022, but also has voted to freeze all increases through the first quarter of 2023, with the exception of utilities and the required changes in the Board of Pensions medical dues. This will allow us to assess our pledged commitments and other income as we manage our cash flow and expenses.

#### 2023 Operating Budget Summary

Category	2023 Budget	
Income		
Pledged Commitments	\$ 287,000.00	
Rebate from PILP	\$ 5,500.00	
Non-Pledged Giving—General	\$ 46,000.00	
Facilities Usage	\$ 70,000.00	
Cell Tower	\$ 12,000.00	
Total Income	\$ 420,500.00	
Operating Budget		
Mortgage/Debt Management	\$ 133,713.00	
Administration	\$ 33,496.70	
Personnel	\$ 192,281.76	
Facilities	\$ 94,299.00	
Nurture	\$ 500.00	
Worship	\$ 2,275.00	
Congregational Life (Deacons)	\$-	
Mission	\$ 500.00	
Total Operating Budget	\$ 457,065.46	
Difference (Deficit/Surplus)	\$ (36,565.46)	

Note: These numbers ONLY represent the Operating Fund expenses and DO NOT include Restricted Funds (i.e. Food Pantry, Youth, and other designated funds) that further support those ministries directly.

Acct #	Account		2023
Mortgage,	/Debt Management		
	Mortgage Principal (not on P&L)	s	88,800.00
5.1826	Mortgage Interest	s	44,913.00
Total Mor	tgage/Debt Management	s	133,713.00
Administra	ation		
5.1350	Bookkeeping	s	4,875.00
5.1525	Software	s	1,157.90
5.1501	Telephone and Internet	s	4,150.00
5.1502	Website Hosting Fee	s	17.99
5.1503	Fees & Miscellaneous	ş	1,200.00
5.1505	Postage	s	125.00
5.1506	Office/Copy Supplies	s	300.00
5.1507	Office Equipment	s	2,304.00
5.1515	Insurance	s	13,373.76
5.1521	Copyright Licensing	s	441.00
5.1600	Per Capita	ş	2,507.05
5.6001	Unified Giving to Presbytery	\$	3,045.00
TOTAL AD	MINISTRATION		\$33,496.70
TOTAL AD Personnel	MINISTRATION		\$33,496.70
Personnel	MINISTRATION Pastor Salary	s	\$33,496.70 44,412.89
Personnel 5.1100		s	
Personnel 5.1100 5.1106	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50%		44,412.89
Personnel 5.1100 5.1106	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50% Pastor Annuity (Pension, Death &	\$	44,412.89 29,000.00
Personnel 5.1100 5.1106 5.1101 5.1102	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50% Pastor Annuity (Pension Death &	s s	44,412.89 29,000.00 5,616.09
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Personnel 5.1100 5.1106 5.1101 5.1102 5.1103	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50% Pastor Annuity (Pension, Death & Disability) Pastor Medical/Dental Pastor Retirement (Employer	s s s	44,412.89 29,000.00 5,616.09 7,341.29 22,991.10
Personnel 5.1100 5.1106 5.1101 5.1102 5.1103 5.1110 5.11105	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50% Pastor Annuity (Pension, Death & Disability) Pastor Medical/Dental Pastor Retirement (Employer <u>Matching)</u> Pastor Professional Expenses (incl.	s s s s	44,412.89 29,000.00 5,616.09 7,341.29 22,991.10 1,468.26
Personnel 5.1100 5.1106 5.1102 5.1102 5.1103 5.1110 5.1108	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50% Pastor Annuity (Pension, Death & Disability) Pastor Medical/Dental Pastor Retirement (Employer <u>Matching)</u> Pastor Professional Expenses (incl. Con Ed)	s s s s	44,412.89 29,000.00 5,616.09 7,341.29 22,991.10 1,468.26 3,000.00
Personnel 5.1100 5.1106 5.1101 5.1102 5.1103 5.1103 5.1105 5.1108 5.1108	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50% Pastor Annuity (Pension, Death & Disability) Pastor Medical/Dental Pastor Retirement (Employer <u>Matching)</u> Pastor Professional Expenses (incl. Con Ed) Pastor Travel Allow - Auto	s s s s s	44,412.89 29,000.00 5,616.09 7,341.29 22,991.10 1,468.26 3,000.00 1,000.00
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Personnel 5.1100 5.1106 5.1101 5.1102 5.1103 5.1103 5.1105 5.1108 5.1108 5.1300 5.1420 5.1430	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50% Pastor Annuity (Pension, Death & Disability) Pastor Medical/Dental Pastor Retirement (Employer <u>Matching)</u> Pastor Professional Expenses (incl. Con Ed) Pastor Travel Allow - Auto Office Manager Workers Comp	s s s s s s s	44,412.89 29,000.00 5,616.09 7,341.29 22,991.10 1,468.26 3,000.00 1,000.00 33,852.00 927.00
Personnel 5.1100 5.1106 5.1101 5.1102 5.1103 5.1103 5.1103 5.1108 5.1108 5.1108 5.1108 5.1420 5.1420 5.1430	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50% Pastor Annuity (Pension, Death & Disability) Pastor Medical/Dental Pastor Retirement (Employer <u>Matching)</u> Pastor Professional Expenses (incl. Con.Ed) Pastor Travel Allow - Auto Office Manager Workers Comp FICA	s s s s s s s s	44,412.89 29,000.00 5,616.09 7,341.29 22,991.10 1,468.26 3,000.00 1,000.00 33,852.00 927.00 5,136.13
Personnel 5.1100 5.1106 5.1101 5.1102 5.1103 5.1103 5.1105 5.1105 5.1108 5.1100 5.1420 5.1420 5.1430 5.3001 5.4002	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50% Pastor Annuity (Pension, Death & Disability) Pastor Medical/Dental Pastor Retirement (Employer <u>Matching)</u> Pastor Professional Expenses (incl. Con.Ed) Pastor Travel Allow - Auto Office Manager Workers Comp FICA Children's Ministry Assistant	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	44,412.89 29,000.00 5,616.09 7,341.29 22,991.10 1,468.26 3,000.00 1,000.00 33,852.00 927.00 5,136.13 3,135.00
Personnel 5.1100 5.1106 5.1101 5.1102 5.1103 5.1103 5.1103 5.1105 5.1108 5.1108 5.1108 5.1420 5.1420 5.1430 5.3001 5.4002 5.4003	Pastor Salary Pastor Housing Allow Pastor SEI (SECA) 50% Pastor Annuity (Pension, Death & Disability) Pastor Medical/Dental Pastor Retirement (Employer <u>Matching</u> ) Pastor Professional Expenses (incl. Con Ed) Pastor Travel Allow - Auto Office Manager Workers Comp FICA Children's Ministry Assistant Pianist and Worship Coordinator	s s s s s s s s s s s	44,412.89 29,000.00 5,616.09 7,341.29 22,991.10 1,468.26 3,000.00 1,000.00 33,852.00 927.00 5,136.13 3,135.00 14,352.00
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#### 2023 Operating Budget (Itemized)

	Account		2023	
Fadlities				
5.1509	Custodial Services	s	18,600.00	
5.1510	Janitorial Supplies	s	1,200.00	
5.1511	Electricity	s	21,000.00	
5.1512	Natural Gas	s	8,140.00	
5.1513	Water/Sewer	s	2,300.00	
5.1514	Sanitation	s	2,750.00	
5.1516	Buildings and Grounds	s	11,209.00	
5.1517	Grounds - mowing	s	7,700.00	
5.1518	Repairs	s	19,000.00	
5.1524	Chapel Repairs	s	2,400.00	
TOTAL FA	מעזונא	s	94, 299.00	
Nurture				
5.3002	Sunday School	s	250.00	
5.3005	Children's Church	s	-	
5.3009	Youth Curriculum	s	100.00	
5.3010	Supplies	\$	150.00	
5.4023	Teacher Training		-	
TOTAL NU	RTURE	s	500.00	
Worship				
5.4004	Worship Supplies	s	250.00	
5.4007	Music Equipment	\$	750.00	
5.4025	Audio-Visual	s	200.00	
5.4008	Bell Choir	s	75.00	
5.4012	Chancel Choir Music	s	500.00	
5.4015	Praise Kids	s	-	
5.4024	Repair/refurbish/accrual	s	500.00	
TOTAL W	DRSHIP	s	2,275.00	
Congregat	ional Life (Deacons)			
5.5003	Caring Connection	donations		
5.5008	Church Fellowship	restri	restricted funds	
	NGREGATIONALLIFE			
TOTAL CO				
TOTAL CO Mission				
Mission	Local Missions	s	500.00	
Mission		s s	500.00 500.00	